197-Regulation of Wages (General) (Amendment) Order, 2013

LEGAL NOTICE NO. 197

THE LABOUR INSTITUTIONS ACT

(No. 12 of 2007)

IN EXERCISE of the powers conferred by section 46 of the Labour Institutions Act, 2007, the Cabinet Secretary for Labour, Social Security and Services makes the following Regulations:—

THE REGULATION OF WAGES (GENERAL) (AMENDMENT) ORDER, 2013

Citation.

1. This Order may be cited as the Regulation of Wages (General) (Amendment) Order, 2013 and shall be deemed to have come into operation on 1st May, 2013.

Sub.Leg

2. The Regulation of Wages (General) Order is amended by deleting the Schedule thereto and inserting the following new Schedule—

SCHEDULE

1. BASIC MINIMUM MONTHLY WAGES (EXCLUSIVE OF HOUSING ALLOWANCE)

2. MINIMUM DAILY AND HOURLY RATES (INCLUSIVE OF HOUSING ALLOWANCE)

COLUMN 1	COLUMN 2			COLUMN 3			COLUMN 4		
Occupation	Nairobi, Mombasa and Kisumu Cities			All municipalities and Mavoko,			All Other Areas		
				Ruiru and Limur	u Town Coun	cils			
	Monthly	Daily	Hourly	Monthly	Daily	Hourly	Monthly	Daily	Hourly
	contract	rate	rate	contract	rate	rate	contract	rate	Rate
	per month			per month			per month		
	KSh. Cts.	KSh. Cts.	KSh. Cts.	KSh. Cts.	KSh. Cts.	KSh. Cts.	KSh. Cts.	KSh. Cts.	KSh. Cts.
<i>(a)</i> General labourer including cleaner, sweeper, gardener, children's ayah, house servant, day watchman, messenger	9,780.95	470.60	87.40	9,024.15	432.40	79.90	5,218.00	264.50	48.85
<i>(b)</i> Miner, stone cutter, turn boy,waiter,	10,563.60	507.75	95.20	9,372.15	448.95	80.95	6,029.00	298.00	54.50

cook, logger line cutter									
(c) Night watchman	10,911.70	523.60	98.40	10,116.15	487.90	89.55	6,223.60	300.30	57.45
<i>(d)</i> Machine attendant, sawmill sawyer, machine assistant, mass production machinist,	11,085.70	532.60	102.15	10,315.95	498.85	90.40	8,361.35	403.80	75.15
shoe cutter, bakery worker, bakery assistant, tailor's assistant									
<i>(e)</i> Machinist (made- to-measure), shoe upper preparer, chaplis maker, vehicle service worker (petrol and service stations), bakery plant hand, laundry operator, junior clerk, wheeled tractor driver (light)	12,654.90	609.80	113.55	11,838.65	569.90	95.20	9,679.05	468.10	87.45
<i>(f)</i> Printing machine operator, bakery machine operator, plywood machine operator, sawmill	13,201.55	634.35	118.80	12,184.25	585.50	108.40	10,071.00	483.95	89.50

dresser, shop assistant, machine tool operator, dough maker, table hand baker or confectioner, copy-typist, driver (cars and light vans)									
(g) Pattern designer (draughtsman), garment and dress cutter, single hand oven man, charge- hand baker, general clerk, telephone operator, receptionist, storekeeper	15,064.65	724.25	135.75	13,772.70	662.45	109.10	11,743.30	562.95	105.45
<i>(h)</i> Tailor, driver (medium-sized vehicle	16,602.85	799.05	147.75	15,259.35	734.90	135.90	13,606.35	665.70	122.30
<i>(i)</i> Dyer, crawler tractor driver, salesman	18,329.25	879.05	164.75	17,101.80	822.95	153.20	15434.70	740.90	136.10
<i>(j)</i> Saw doctor, caretaker (buildings)	20,283.90	976.75	182.55	18,940.40	912.00	169.95	17,644.60	848.15	157.80
<i>(k)</i> Cashier, driver (heavy commercial	22,070.95	1,062.60	198.80	20,770.00	999.80	187.75	19,474.15	936.05	175.15

vehicle), salesman- driver									
(I) Ungraded artisan	13,201.55	634.85	118.80	12,184.25	585.50	108.40	10,071.00	483.95	89.55
Artisan Grade III	16,602.85	799.05	147.75	15,259.35	734.95	135.90	13,580.60	664.40	122.05
Artisan Grade II	17,932.10	862.40	161.40	17,101.80	821.80	152.20	15,434.70	742.00	137.20
Artisan Grade I	22,070.95	1,062.60	198.80	20,770.00	999.80	187.75	19,474.15	936.05	175.15

Dated the 30th July, 2013.

SAMWEL KAZUNGU KAMBI,

Cabinet Secretary for Labour, Social Security and Services.

196-Regulation of Wages (Agricultural Industry) (Amendment) Order, 2013

LEGAL NOTICE NO. 196

THE LABOUR INSTITUTIONS ACT, 2007(No. 12 of 2007)

IN EXERCISE of the powers conferred by section 46 of the Labour Institutions Act, 2007, the Cabinet Secretary for Labour, Social Security and Services makes the following Regulations:—

THE REGULATION OF WAGES (AGRICULTURAL INDUSTRY (AMENDMENT) ORDER, 2013

Citation.

1. This Order may be cited as the Regulation of Wages (Agricultural Industry) (Amendment) Order, 2013 and shall be deemed to have come into operation on 1st May, 2013.

Sub. Leg

2. The Regulation of Wages (Agricultural Industry) Order is amended by deleting the Schedule thereto and inserting the following new Schedule—

SCHEDULE

BASIC MINIMUM CONSOLIDATED WAGES

Occupation	Per Month	h	Per Day		
	KSh.	Cts.	KSh.	Cts.	
1 Unskilled employee	4,854	35	203	85	
2 Stockman, herdsman, watchman	5,606	05	237	45	
Skilled and Semi-skilled Employees	Per Month		Per Day		
	KSh.	Cts.	KSh.	Cts.	
3 House servant or cook	5,541	55	211	00	
4 Farm foreman	8,757	20	370	05	
5 Farm clerk	8,757	20	370	05	
6 Senior foreman	5,669	20	241	10	
7 Farm artisan	5,802	05	246	70	
8 Tractor driver	6,152	70	261	35	
9 Combined harvester driver	6,778	10	287	60	
10 Lorry driver or car driver	7,113	25	301	55	

Dated the 30th July, 2013.

SAMWEL KAZUNGU KAMBI,

Cabinet Secretary for Labour, Social Security and Services.